



Blaine County School District 2024-2029 STRATEGIC PLAN



Focus Area 1: Student Achievement/ College and Career Readiness

Goal Statement:

BCSD will prepare all students with the skills necessary to be successful, lifelong learners.



Focus Area 2: Healthy Learning Community

Goal Statement:

BCSD will promote and foster an environment where the overall wellness and emotional health of students, staff members, and families are a priority in order to support positive behaviors and cultural diversity for all students.



Focus Area 3: Recruitment, Development, and Retention of High-Quality Staff

Goal Statement:

BCSD aims to attract, develop, and retain diverse, skilled, committed, and effective team members across all domains, by providing high-quality professional growth opportunities and curriculum resources grounded in research.



Focus Area 4: Communication/ School Community Relations

Goal Statement:

BCSD is committed to actively engaging and collaborating with families, staff, community members, and other key stakeholders in the educational journey and support of students.



Focus Area 5: Financial Responsibility

Goal Statement:

BCSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and the strategic plan.



Focus Area 6: Facilities/Safety

Goal Statement:

BCSD will provide facilities that are safe, welcoming, efficient, and well-maintained school environments for all students, staff, and the community while proactively planning for the future.

OBJECTIVE 1.1

BCSD will consistently exceed state averages in all academic measures of standardized state assessments.

OBJECTIVE 1.2

BCSD will provide robust programs that support the development of the whole child and engage students in learning beyond the core curriculum.

OBJECTIVE 1.3

BCSD will ensure college and career readiness skills such as critical thinking, collaboration, perseverance, and problem-solving are integrated into the curriculum at all stages of learning.

OBJECTIVE 1.4

BCSD will embrace emerging technology, including artificial intelligence, as educational tools that will be critical skills for preparing students to thrive in the evolving workplace and in their personal lives.

OBJECTIVE 2.1

BCSD will ensure mental health training for parents, coaches, staff, and students, including recognizing depression/suicide signs in inclusive languages of the community.

OBJECTIVE 2.2

BCSD will celebrate and support cultural awareness and differences.

OBJECTIVE 2.3

BCSD will continue Positive Behavior Intervention and Supports (PBIS) and restorative practices and expand through the cohort.

OBJECTIVE 2.4

BCSD will focus on improving student attendance to ensure students are supported and have structures to meet their basic needs and the ability to learn and grow.

OBJECTIVE 3.1

BCSD will continue to support more affordable housing options for staff.

OBJECTIVE 3.2

BCSD will continue to support and provide competitive teacher salaries and benefits within a balanced budget.

OBJECTIVE 3.3

BCSD will recruit qualified and diverse candidates reflective of the student population.

OBJECTIVE 3.4

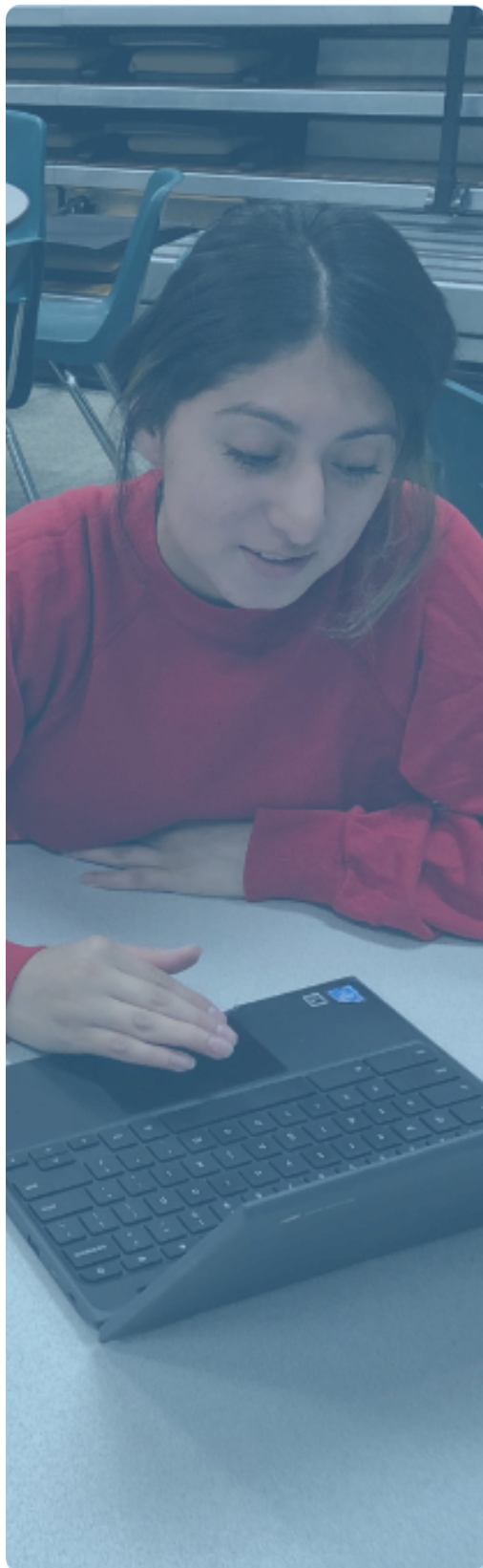
BCSD will provide professional development, training, and growth opportunities.

OBJECTIVE 4.1

BCSD will provide communications to families and staff with a consistent source and schedule.

OBJECTIVE 4.2

BCSD will utilize a cohesive platform to communicate with families and staff.



OBJECTIVE 5.1

BCSD will communicate and educate the public on how attendance impacts funding.

OBJECTIVE 5.2

BCSD will continue with community outreach in the form of a Board/Community Finance Committee.

OBJECTIVE 5.3

BCSD will continue to work in a transparent and trustworthy manner.

OBJECTIVE 5.4

BCSD will maximize financial investments.



OBJECTIVE 6.1

BCSD will report to the Board and community the progress of existing facility projects and communicate future needs.

OBJECTIVE 6.2

BCSD will collaborate with the community to provide a safe, energy efficient, adequately sized facility for Hailey Elementary into the future.

OBJECTIVE 6.3

BCSD will collaborate with the community to provide an adequate middle school option for Ernest Hemingway STEAM School on district land with an adequate capacity.

OBJECTIVE 6.4

BCSD will collaborate with community partners to provide equitable fields and facilities for all district sports as well as community use.

OBJECTIVE 6.5

BCSD will proactively plan for the future of the Community Campus in regards to security and usage.

